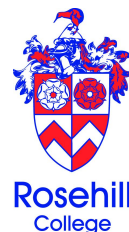


Health and Safety Policy



Rosehill College is obliged to take all practicable steps to ensure the safety of staff, students, visitors and contractors by complying with relevant health and safety legislation, standards and codes of practice.

This is achieved by

1. A standing Health and Safety Committee consisting of the Property Manager, the Science Department Safety Officer, a Technology Department representative, a College medical professional and at least one student will have oversight responsibility for site safety. The committee provides a written report to the BOT.
2. All staff being informed of, understanding, and accepting their responsibility for eliminating or minimising the potential for harm to themselves, other staff, students and other people at their workplace, including contractors, other staff and visitors.
3. Ensuring staff and students, along with union and other employee representatives, are consulted on and given the opportunity to participate in health and safety management.
4. Ensuring the school manages hazards pursuant to the Health and Safety at Work Act 2015 by:
 - Eliminating or isolating any hazard that arises out of the school or school environment likely to cause harm to staff, students or other people
 - Minimising the effects of hazards, if they cannot be practicably eliminated or isolated
5. Having in place plans and procedures for all foreseeable emergencies that may arise in the workplace. This includes emergency evacuation (see Evacuation policy).
6. Providing appropriate induction, training and supervision in Health and Safety for all new staff and re-familiarization of the same for existing staff.
7. Having effective procedures for the hiring and monitoring of contractors and being accountable for their safety and for that of other visitors at all times. This includes drawing the attention of cleaning staff to evacuation procedures outlined in the poster displayed in every classroom.
8. Accurate recording, reporting and investigating of injuries and incidents that are deemed near-misses.
9. Supporting the safe and timely return to work of injured employees with appropriate support agencies if required.

The Health and Safety Procedures are in place for hazard identification, injury, fire and evacuation, earthquake, assault on a staff member, armed intruders, school visitors and crisis management.

Signed for the Board of Trustees

Date reviewed - 13 August 2015